

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2024/2025**

**Percentage between Ranges = 2.5%**  
**Percentage between Steps = 5.0%**

**7/1/2024**

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T20	102,085.31346	107,189.57913	112,549.05809	118,176.51099	124,085.33654	130,289.60337
		8,507.10945	8,932.46493	9,379.08817	9,848.04258	10,340.44471	10,857.46695
		3,926.35821	4,122.67612	4,328.80993	4,545.25042	4,772.51294	5,011.13859
		49.07948	51.53345	54.11012	56.81563	59.65641	62.63923
	T21	104,637.44629	109,869.31861	115,362.78454	121,130.92377	127,187.46995	133,546.84345
		8,719.78719	9,155.77655	9,613.56538	10,094.24365	10,598.95583	11,128.90362
		4,024.51717	4,225.74302	4,437.03017	4,658.88168	4,891.82577	5,136.41706
		50.30646	52.82179	55.46288	58.23602	61.14782	64.20521
	T22	107,253.38245	112,616.05157	118,246.85415	124,159.19686	130,367.15670	136,885.51454
		8,937.78187	9,384.67096	9,853.90451	10,346.59974	10,863.92973	11,407.12621
		4,125.13009	4,331.38660	4,547.95593	4,775.35373	5,014.12141	5,264.82748
		51.56413	54.14233	56.84945	59.69192	62.67652	65.81034
Executive Assistant to GM/ Board	T23	109,934.71701	115,431.45286	121,203.02551	127,263.17678	133,626.33562	140,307.65240
		9,161.22642	9,619.28774	10,100.25213	10,605.26473	11,135.52797	11,692.30437
		4,228.25835	4,439.67126	4,661.65483	4,894.73757	5,139.47445	5,396.44817
		52.85323	55.49589	58.27069	61.18422	64.24343	67.45560
	T24	112,683.08494	118,317.23918	124,233.10114	130,444.75620	136,966.99401	143,815.34371
		9,390.25708	9,859.76993	10,352.75843	10,870.39635	11,413.91617	11,984.61198
		4,333.96481	4,550.66305	4,778.19620	5,017.10601	5,267.96131	5,531.35937
		54.17456	56.88329	59.72745	62.71383	65.84952	69.14199
	T25	115,500.16206	121,275.17016	127,338.92867	133,705.87511	140,391.16886	147,410.72730
		9,625.01351	10,106.26418	10,611.57739	11,142.15626	11,699.26407	12,284.22728
		4,442.31393	4,664.42962	4,897.65110	5,142.53366	5,399.66034	5,669.64336
		55.52892	58.30537	61.22064	64.28167	67.49575	70.87054
	T26	118,387.66611	124,307.04942	130,522.40189	137,048.52198	143,900.94808	151,095.99549
		9,865.63884	10,358.92078	10,876.86682	11,420.71017	11,991.74567	12,591.33296
		4,553.37177	4,781.04036	5,020.09238	5,271.09700	5,534.65185	5,811.38444
		56.91715	59.76300	62.75115	65.88871	69.18315	72.64231
Customer Service Administrator	T27	121,347.35777	127,414.72565	133,785.46194	140,474.73503	147,498.47179	154,873.39537
		10,112.27981	10,617.89380	11,148.78849	11,706.22792	12,291.53932	12,906.11628
		4,667.20607	4,900.56637	5,145.59469	5,402.87442	5,673.01815	5,956.66905
		58.34008	61.25708	64.31993	67.53593	70.91273	74.45836
Senior Project Manager	T28	124,381.04171	130,600.09380	137,130.09849	143,986.60341	151,185.93358	158,745.23026
		10,365.08681	10,883.34115	11,427.50821	11,998.88362	12,598.82780	13,228.76919
		4,783.88622	5,023.08053	5,274.23456	5,537.94628	5,814.84360	6,105.58578
		59.79858	62.78851	65.92793	69.22433	72.68554	76.31982

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Associate Engineer	T29	127,490.56775	133,865.09614	140,558.35095	147,586.26849	154,965.58192	162,713.86102
IT Administrator		10,624.21398	11,155.42468	11,713.19591	12,298.85571	12,913.79849	13,559.48842
		4,903.48338	5,148.65754	5,406.09042	5,676.39494	5,960.21469	6,258.22542
		61.29354	64.35822	67.57613	70.95494	74.50268	78.22782
	T30	130,677.83195	137,211.72354	144,072.30972	151,275.92521	158,839.72147	166,781.70754
		10,889.81933	11,434.31030	12,006.02581	12,606.32710	13,236.64346	13,898.47563
		5,026.07046	5,277.37398	5,541.24268	5,818.30482	6,109.22006	6,414.68106
		62.82588	65.96717	69.26553	72.72881	76.36525	80.18351
	T31	133,944.77775	140,642.01663	147,674.11746	155,057.82334	162,810.71450	170,951.25023
		11,162.06481	11,720.16805	12,306.17646	12,921.48528	13,567.55954	14,245.93752
		5,151.72222	5,409.30833	5,679.77375	5,963.76244	6,261.95056	6,575.04809
		64.39653	67.61635	70.99717	74.54703	78.27438	82.18810
	T32	137,293.39719	144,158.06705	151,365.97040	158,934.26892	166,880.98237	175,225.03149
		11,441.11643	12,013.17225	12,613.83087	13,244.52241	13,906.74853	14,602.08596
		5,280.51528	5,544.54104	5,821.76809	6,112.85650	6,418.49932	6,739.42429
		66.00644	69.30676	72.77210	76.41071	80.23124	84.24280
	Controller	T33	140,725.73212	147,762.01872	155,150.11966	162,907.62564	171,053.00693
Senior Civil Engineer		11,727.14434	12,313.50156	12,929.17664	13,575.63547	14,254.41724	14,967.13811
		5,412.52816	5,683.15457	5,967.31229	6,265.67791	6,578.96180	6,907.90990
		67.65660	71.03943	74.59140	78.32097	82.23702	86.34887
	Water Resources Manager	T34	144,243.87542	151,456.06919	159,028.87265	166,980.31628	175,329.33210
		12,020.32295	12,621.33910	13,252.40605	13,915.02636	14,610.77767	15,341.31656
		5,547.84136	5,825.23343	6,116.49510	6,422.31986	6,743.43585	7,080.60764
		69.34802	72.81542	76.45619	80.27900	84.29295	88.50760
	T35	147,849.97231	155,242.47092	163,004.59447	171,154.82419	179,712.56540	188,698.19367
		12,320.83103	12,936.87258	13,583.71621	14,262.90202	14,976.04712	15,724.84947
		5,686.53740	5,970.86427	6,269.40748	6,582.87785	6,912.02175	7,257.62283
		71.08172	74.63580	78.36759	82.28597	86.40027	90.72029
	T36	151,546.22161	159,123.53270	167,079.70933	175,433.69480	184,205.37954	193,415.64851
		12,628.85180	13,260.29439	13,923.30911	14,619.47457	15,350.44829	16,117.97071
		5,828.70083	6,120.13587	6,426.14267	6,747.44980	7,084.82229	7,439.06340
		72.85876	76.50170	80.32678	84.34312	88.56028	92.98829
	O&M Manager	T37	155,334.87716	163,101.62101	171,256.70206	179,819.53717	188,810.51402
		12,944.57310	13,591.80175	14,271.39184	14,984.96143	15,734.20950	16,520.91998
		5,974.41835	6,273.13927	6,586.79623	6,916.13604	7,261.94285	7,625.03999
		74.68023	78.41424	82.33495	86.45170	90.77429	95.31300

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	T38	159,218.24908	167,179.16154	175,538.11962	184,315.02560	193,530.77688	203,207.31572
		13,268.18742	13,931.59679	14,628.17663	15,359.58547	16,127.56474	16,933.94298
		6,123.77881	6,429.96775	6,751.46614	7,089.03945	7,443.49142	7,815.66599
		76.54724	80.37460	84.39333	88.61299	93.04364	97.69582
	T39	163,198.70531	171,358.64058	179,926.57261	188,922.90124	198,369.04630	208,287.49861
		13,599.89211	14,279.88671	14,993.88105	15,743.57510	16,530.75386	17,357.29155
		6,276.87328	6,590.71695	6,920.25279	7,266.26543	7,629.57870	8,011.05764
		78.46092	82.38396	86.50316	90.82832	95.36973	100.13822
	T40	167,278.67294	175,642.60659	184,424.73692	193,645.97377	203,328.27245	213,494.68608
		13,939.88941	14,636.88388	15,368.72808	16,137.16448	16,944.02270	17,791.22384
		6,433.79511	6,755.48487	7,093.25911	7,447.92207	7,820.31817	8,211.33408
		80.42244	84.44356	88.66574	93.09903	97.75398	102.64168
Director of Admin Svcs	T41	171,460.63977	180,033.67176	189,035.35534	198,487.12311	208,411.47927	218,832.05323
		14,288.38665	15,002.80598	15,752.94628	16,540.59359	17,367.62327	18,236.00444
		6,594.63999	6,924.37199	7,270.59059	7,634.12012	8,015.82613	8,416.61743
		82.43300	86.55465	90.88238	95.42650	100.19783	105.20772
	T42	175,747.15576	184,534.51355	193,761.23923	203,449.30119	213,621.76625	224,302.85456
		14,645.59631	15,377.87613	16,146.76994	16,954.10843	17,801.81385	18,691.90455
		6,759.50599	7,097.48129	7,452.35535	7,824.97312	8,216.22178	8,627.03287
		84.49382	88.71852	93.15444	97.81216	102.70277	107.83791
	T43	180,140.83466	189,147.87639	198,605.27021	208,535.53372	218,962.31040	229,910.42592
		15,011.73622	15,762.32303	16,550.43918	17,377.96114	18,246.85920	19,159.20216
		6,928.49364	7,274.91832	7,638.66424	8,020.59745	8,421.62732	8,842.70869
		86.60617	90.93648	95.48330	100.25747	105.27034	110.53386
District Engineer	T44	184,644.35552	193,876.57330	203,570.40196	213,748.92206	224,436.36816	235,658.18657
		15,387.02963	16,156.38111	16,964.20016	17,812.41017	18,703.03068	19,638.18221
		7,101.70598	7,456.79128	7,829.63084	8,221.11239	8,632.16801	9,063.77641
		88.77132	93.20989	97.87039	102.76390	107.90210	113.29721